

SCHOOL LEADERSHIP ACADEMY, KERALA (SLA-K)

Strategic Roadmap 2025-2030



LONG-TERM VISION (2025-2030)



- - A state-wide structured leadership development framework.
- Fully digital transformation of leadership training.
- Research and innovation in educational leadership.
- Strengthening inclusivity and sustainability in school governance.
- Establishing national and global collaborations for knowledge sharing.

LONG-TERM GOAL 1

LEADERSHIP DEVELOPMENT

FRAMEWORK



Objectives:

- Establish competency-based leadership training for school heads.
 - Implement mentoring networks for aspiring school leaders.
- Develop district-level Leadership Labs to encourage best practices.

LONG-TERM GOAL 2

DIGITAL TRANSFORMATION



- **Objectives:**
 - Create a fully interactive digital platform for leadership training.
 - Develop AI-driven school performance dashboards.
 - Establish a Virtual Leadership Resource Hub for continuous learning.

LONG-TERM GOAL 3

INCLUSIVITY & SUSTAINABILITY

Objectives

- Launch inclusive education training for school heads.
- Promote sustainability through the Green Schools Initiative.
- Integrate Universal Design for Learning (UDL) principles in school management.

SHORT-TERM STRATEGIC GOALS (2025-26)

For immediate impact, SLA-K will focus on:

- Enriching the NCSL-NIEPA portal with Kerala-specific leadership resources.
 - Digitally archiving best leadership practices.
 - Hosting leadership webinars and training programs.
- Launching the Student-Led School Transformation Initiative (SLSTI).
 - Establishing the first SLA-K Leadership Innovation Forum.

SLSTI STUDENT-LED SCHOOL TRANSFORMATION INITIATIVE

Objectives:

- Empower Standard 8 students as decision-makers in school projects
- Train headmasters and education officers as facilitators.
- Align projects with SDGs and showcase the best at the NCSL National Conference.

KEY SHORT-TERM ACTIONS (2025-26)

Implementation Focus:

Upload 20 leadership toolkits and 20 best practices on the NCSL-NIEPA portal.

Organize 10 leadership webinars and 10 case study discussions.

Launch digital training and mentoring networks handholding with National Mentoring Mission

Develop state-wide sustainability and inclusion programs.

EXPECTED IMPACT BY 2030

- Certify over 10,000 school leaders.
- Establish a sustainable, inclusive, and tech-integrated education system.
- Position Kerala as a national benchmark for school leadership innovation.
- Scale SLSTI as a nationwide model for student-led school transformation.

SLA_K' S ROADMAP FOR 2025- 2030 INTEGRATES:

- Long-term leadership development goals.
- Short-term initiatives for immediate impact.
- Digital transformation and research-driven strategies.

SLA-K will continue driving excellence in educational leadership.

THANK YOU



Dr. Anandakumar .S

&

Dr. Vidhu P. Nair

K E R A L A